

RIGHTS OF MINORITY INTEREST
Codified Law 2190/1920, Article 39

1) At the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors is obliged to convene an Extraordinary General Meeting of shareholders, specifying the day of its session, which shall not be more than forty-five (45) days from the date the request is served to the Chairman of the Board of Directors. The request contains the subject of the daily agenda. If the General Meeting is not convened by the Board of Directors within twenty (20) days from the day the relevant request is served, it shall be convened by the shareholders, who have submitted the request, at the expense of the company, following the judgment of the Single Member Court of First Instance of the company's main offices, which is issued as part of the interim measures process. This judgment determines the place and time of session, as well as the daily agenda.

2) At the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors is obliged to include additional items in the daily agenda of the General Meeting, which has already been convened, if the relevant request is received by the Board of Directors within at least fifteen (15) days prior to the General Meeting. Pursuant to article 26, additional items must be published or communicated under the responsibility of the Board of Directors at least seven (7) days before the General Meeting date.

2a) With reference to companies with listed shares on a stock exchange, the request to register additional items on the daily agenda is accompanied by a justification or a draft resolution to be submitted for approval to the General Meeting and the revised agenda is published in the same manner as the previous agenda, thirteen (13) days prior to the General Meeting date and, at the same time, it is made available to the shareholders through the company's website, along with the justification or draft resolution that has been submitted by the shareholders pursuant to article 27, paragraph 3.

2b) The Board of Directors is not obliged to add items on the agenda, publish or disclose them together with a justification and draft resolutions submitted by the shareholders according to para. 2 and 2a, respectively, if their content is obviously contrary to the law and morality.

3) At the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Chair of the General Assembly is obliged to postpone once taking decisions in the Ordinary or Extraordinary General Assembly for all or specific items, setting as a date of a decision-making meeting the date defined on the shareholders application, which, cannot be more than thirty (30) days away from the postponement day. The general assembly following a postponement is the continuation of the previous one and there is no need to

repeat the publication formalities of the shareholders' invitation. New shareholders can also participate, by observing the provisions of articles 27, para 2, 28 and 28a.

- 4) At the request of any shareholder, provided that the said request is filed at the Company at least five (5) full days prior to the General Assembly, the Board of Directors is obliged to provide the General Assembly with the specific requested information regarding the affairs of the Company, insofar as such information is relevant to a proper assessment of the items on the daily agenda. The Board can respond to requests of shareholders with the same content. Obligation to provide information does not exist if the relevant information is already available on the Company's website, especially in the form of frequently asked questions. At the request of shareholders representing at least one twentieth (1/20) of the paid-up share capital, the Board of Directors is obliged to announce to the Ordinary General Assembly the amounts paid in the last two years to each member of the Board of Directors or the company's directors and any benefit given to these parties for any reason or as a result of an agreement made with the company. The Board of Directors may decline to provide such information citing sufficient material grounds, and this should be recorded in the Minutes. Such a reason could be, depending on the specific cases, the representation of the applicant shareholders in the board of directors pursuant to paragraphs 3 or 6 of article 18, CL 2190/1920.
- 5) At the request of shareholders representing one fifth (1/5) of the paid-up capital of the Company, and provided that the said request is given to the Company at least five (5) full days prior to the General Assembly, the Board of Directors is obliged to provide the General Assembly with information on the course of the business affairs and financial status of the Company. The Board of Directors may decline to provide such information citing sufficient material grounds, and this should be recorded in the minutes. Such a reason could be, depending on the specific cases, the representation of the applicant shareholders in the board of directors pursuant to paragraphs 3 or 6 of article 18, CL 2190/1920, as currently in force provided that the members of the Board of Directors have received the relevant information in an adequate way.
- 6) In the occasion of the second sub-paragraph of paragraph 4 and paragraph 5 of this Article, any doubts about the validity or otherwise of the reasons for refusal to provide information may be cleared up before the Single-Member Court of First Instance at the Company's seat, by decision, issued by the application for interim measures. By the same decision the court obliges the company to provide information refused.
- 7) After the request of shareholders representing at least one twentieth (1/20) of the paid share capital, a decision on any item on the agenda of the General Assembly is taken by a roll-call vote.

- 8) In all the above cases where rights are exercised, the applicant shareholders are obliged to demonstrate their capacity as shareholders, and the number of shares they hold, when exercising their right. Such proof constitute the submission of shares in accordance with the provisions of the article 28 or , for companies listed on Exchange Stock, a written certificate from Hellenic Exchanges S.A. or confirmation that they are shareholders by means of the online connection between HELEX and the Company constitute evidence for this.

- 9) The articles of Association may reduce, not more than half of it, the percentages of the shared capital required for the exercise of the rights provided in this article.